

**SIKKIM**



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Monday 20<sup>th</sup> July, 2020**

**No. 331**

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
GANGTOK**

**No: 48/GEN/DOP**

**Dated: 15/07/2020**

**NOTIFICATION**

Whereas, the State Government has deemed it expedient to discontinue interviews, i.e. viva voce for recruitment of all the Group 'C' and Group 'D' posts in the State Government including Public Sector undertakings in order to ensure transparency in recruitment process;

Now, therefore, with a view to achieve the above objectives, the State Government is hereby pleased to order the following with immediate effect:-

- (i) Appointments to all Group 'C' and 'D' posts shall be done on the basis of written examination only.
- (ii) In case of recruitment of teachers, the interview shall be replaced with class room demonstrations to assess the candidate's communication skills and teaching capabilities.
- (iii) In those subordinate services in which physical endurance test is mandatory, e.g., posts like Police Constables, Forest Guard, Excise Constables etc., the physical endurance test, the appointment shall be done on the basis of written examination and physical endurance test.

**By order and in the name of the Governor**

**SECRETARY  
DEPARTMENT OF PERSONNEL  
(File no: M(171) GEN/DOP)**